

Corporate Safeguarding Policy and Panel September 2013

Equality Impact Assessment

Corporate Safeguarding Policy and Panel

Contact: Sally Ellis, Modernisation and Wellbeing

Updated: September 2013

1. What type of proposal / decision is being assessed?

A new or revised policy

2. What is the purpose of this proposal / decision, and what change (to staff or the community) will occur as a result of its implementation?

To ensure the Council takes a consistent approach to the implementation of safeguarding arrangements across all services and that appropriate safeguarding procedures are in place reflecting the circumstances of every service

3. Does this proposal / decision require an equality impact assessment? If no, please explain why.

*Please note: if the proposal will have an impact on people (staff or the community) then an equality impact assessment **must** be undertaken*

| | |
|-----|---|
| Yes | <If no, briefly summarise the reasons for this decision here, and skip ahead to the declaration at the end> |
|-----|---|

4. Please provide a summary of the steps taken, and the information used, to carry out this assessment, including any engagement undertaken

(Please refer to section 1 in the toolkit for guidance)

1) Discussion of issues arising from proposed policy at SSEMT (Social Services and Education Management Team), at CET and SLT
2) Consideration of groups typically likely to be impacted by the proposed policy
3) Identification of those most likely to be impacted
4) Checking of policy area and issues against the Equality Impact Assessment Toolkit

5. Will this proposal / decision have a positive impact on any of the protected characteristics (age; disability; gender-reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation)?

(Please refer to section 1 in the toolkit for a description of the protected characteristics)

The proposal is most likely to have positive impact on vulnerable older people and those with disabilities as it will lead to increased awareness of safeguarding issues across the council and these are two groups where safeguarding issues do arise

6. Will this proposal / decision have a disproportionate negative impact on any of the protected characteristics (age; disability; gender-reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation)?

None

7. Has the proposal / decision been amended to eliminate or reduce any potential disproportionate negative impact? If no, please explain why.

No

No negative impacts are expected on any groups with protected characteristics

8. Have you identified any further actions to address and / or monitor any potential negative impact(s)?

<Please Select>

<If yes please complete the table below. If no, please explain here>

| Action(s) | Owner | By when? |
|--|--------------|------------|
| <Please describe> | <Enter Name> | <DD.MM.YY> |
| <Please describe> | <Enter Name> | <DD.MM.YY> |
| <Please describe> | <Enter Name> | <DD.MM.YY> |
| <Please describe> | <Enter Name> | <DD.MM.YY> |
| <Unrestrict editing to insert additional rows> | <Enter Name> | <DD.MM.YY> |

9. Declaration

Every reasonable effort has been made to eliminate or reduce any potential disproportionate impact on people sharing protected characteristics. The actual impact of the proposal / decision will be reviewed at the appropriate stage.

Review Date: 30.09.2013

Name of Lead Officer for Equality Impact Assessment

Date

| | |
|--------------|----------|
| <Sally Ellis | 21.09.13 |
|--------------|----------|

Please note you will be required to publish the outcome of the equality impact assessment if you identify a substantial likely impact.
